



# Lead Cohort Mentor

the Instructor, the Mentor and the Friend

SE Factory – <http://sefactory.io>

SE Factory is on a mission to address a single but multi-faceted problem: the lack of **qualified supply** of Software Engineers. Lebanon is unique in this area in the sense that, unlike the majority of the western world, it doesn't have a shortage of graduating students from STEM disciplines, rather, our problem lies in the inability of these graduates to meet the market skill demand.

SE Factory is not your average coding bootcamp. We have established a set of **core values** that guide our decision making process as well as our vision for the future of the program and its impact on our ecosystem.

“Teaching to Change Lives”

“Quality over Quantity”

“Data governs Decision Making”

“Results are Worth a Thousand Words”

“Provide a Signature Experience. Always”

We are growing and as such we're looking for a new guru to join our ranks. Guru because your passion, self-discipline, love of knowledge sharing and teaching, depth in numerous verticals, mastery of public speaking, group dynamics and emotional intelligence, wisdom and skills versatility are as important as your technical abilities.

You are the “smart creative” as defined by Eric Schmidt in “How Google Works”.

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## And who, exactly, is this smart creative?

[...] A smart creative has deep technical knowledge in how to use the tools of her trade, and plenty of hands-on experience [...]

She is analytically smart. She is comfortable with data and case use it to make decisions. She also understands its fallacies and is wary of endless analysis [...]

She is business smart. She sees a direct line from technical expertise to product excellence to business success, and understands the value of all three.

She is competitive smart. Her stock-in-trade starts with innovation, but it also includes a lot of work. She is driven to be great, and that doesn't happen 9-to-5 [...]

She is curious creative. She is always questioning, never satisfied with the status quo, seeing problems to solve everywhere and thinking that she is just the person to solve them [...]

She is self-directed creative. She doesn't wait to be told what to do and sometimes ignores direction if she doesn't agree with it.

She is open creative. She freely collaborates, and judges ideas and analyses on their merits and not their provenance [...]

She is thorough creative. She is always on and can recite the details, not because she studies and memorizes, but because she knows them. They are *her* details.

She is communicative creative. She is funny and expresses herself with flair and even charisma, either one-to-one or one-to-many...

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Our curriculum is described in detail here (<http://syllabus.sefactory.io>), review it as it contains all the technologies we currently teach at SE Factory. Having a broader knowledge is definitely something we're very much interested in as we're in the process of expanding our curriculum.

Does the above resonate with you? Does it perfectly describe you?  
We are looking for you, **reach out to us now!**

*An hour for us equates five elsewhere.*

[teach@sefactory.io](mailto:teach@sefactory.io)

*Send us what you deem relevant and best describes you. In return, we promise you an invitation to an interesting and mind stimulating discussion, at the very least.*